

ENCLOSURE 5

NOTICE OF NONDISCRIMINATION

It is DoDEA policy that a student with a disability, or who has a record of a disability, or is regarded as having a disability, shall not be excluded from participating in, or be denied the benefits of, any DoDEA education program or activity; or be subjected to discrimination based solely on a disability.

If an individual believes that a student enrolled in DoDEA has not received appropriate accommodations for a disabling condition, or has otherwise been subjected to discrimination based on his or her disability, the student's parent, or the student age 18 or over, should immediately contact the school principal to inform him or her of the basis of his or her complaint. The principal will make an informal attempt to resolve the dispute. However, if the principal is unwilling or unable to resolve the concerns informally, the parent or student age 18 or over may file a formal written complaint with the school principal in accordance with the procedures of DoDEA Instruction 2500.14, Enclosure 3, paragraph 4. In addition, the parent or student age 18 or over may appeal the decision of the principal to the district superintendent and then to the Area Director.

After exhausting complaint and appeal procedures described above and in paragraph 4 of DoDEA Instruction 2500.14, the parent or student age 18 or over may file a complaint in accordance with DoDEA Instruction 2500.14, Enclosure 3, paragraph 7., if the parent or student age 18 or over believes the Agency failed to follow the procedural requirements of DoDEA Instruction 2500.14, or discriminated against the student based on the student's disability.

Any person having questions about the proper procedure to follow to register a complaint should immediately contact the school principal and request guidance on how to register his or her complaint.